

Wolfgang Döring



Mag. rer.soc.oec., born 1950 in Vienna, Austria.
Studied Sociology and Economics; taught for 2 years in Secondary Schools,
17 years internal HR and OD consultant in a large bank in Vienna.
Independent consultant, Trigon partner since 1997. Psychotherapist (Gestalt
theory)

Management consultant, life and social consultancy, supervisor and coach.
Numerous training and development activities in the areas of personal and
organisational development

Married, lives in Gutenbrunn/Lower Austria

Interests: cross-country skiing, hiking, philosophy and psychology, music,
nature, questions of development

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Current Focus of Activities:

- Creating, supporting and implementing change-, and development processes in medium-sized and large organisations
- Facilitating management workshops
- Management coaching of first and second level management during change processes and when changing position
- Project management and developing a project culture; project coaching
- Developing teams – departments or divisions; leading workshops with this goal; projects with: Allianz Munich, Erste Bank, Dr. Göhring & Partner, Steiermärkische Krankenanstalten, Kapsch
- Developing and implementing management development programmes
- Consulting regarding the development of HR concepts and instruments
- Consulting regarding the introduction of MbO and appraisal systems