



Dr. Susanne Skandera, M.A. Born in Konstanz, Germany, in 1968. Studies in Political Science, English and Romance Languages at the Universities of Avignon (F), Leicester, Oxford (GB) and Freiburg i. Br. (D). Her work experience includes four years as research and teaching assistant at the University of Freiburg and four years as manager of human resources development at a large German utility company. She has worked for more than ten years as a trainer and consultant in human resources and organizational development and is lecturer in human resources development at the Management Center Innsbruck, University of Applied Sciences. Susanne Skandera joined Trigon as a partner of the Munich office in 2007.

Further training in systemic consulting and conflict management, group dynamics, client-centered counseling, intercultural management and organizational development.

Susanne Skandera is married and lives in Innsbruck, Austria. Her hobbies include hiking, skiing, yoga, literature and theatre.

e-mail: susanne.skandera@trigon.de

Current focus of activities:

- Human resources and organizational development, especially in connection with integration and change processes
- International management development programs and business simulation games with a focus on personality development in the leadership role
- Trainings in intercultural management, communication, leadership, facilitation and presentation, team development, self management, conflict management
- Facilitating team and strategy workshops in German, English, French

Fields of experience:

During the course of her professional career, Susanne Skandera has gained considerable experience in international HRD from an organisational and a consultant's perspective. Her focus of work is on management development programs and on facilitating change and development for organizations, teams and individuals. Her approach considers and appreciates diversity and intercultural dynamics and helps integrating different cultures.

A selection of her customers in recent years include: Altor Gruppe, BASF AG, Electricité de France, Energie Baden-Württemberg AG, Flughafen Berlin-Schönefeld GmbH, Heidelberger Druckmaschinen AG, Marketing Management Club Südtirol-Alto Adige, Mondi Group, OMV / Petrom SA, Plansee AG, Raiffeisen Landesbank Tirol, Raiffeisen International, SOS-Kinderdorf International, Sprachenzentrum der Universität und ETH Zürich, Siemens Austria, SVWP Kommunikationsmanagement GmbH, Swarovski Optik KG, TIWAG Tiroler Wasserkraft AG, Volksbanken International AG, Zumtobel AG.