



Rudi Ballreich, M.A., was born in Erdmannhausen, Germany in 1955. After obtaining a qualification in the artistic field he studied theology and pedagogy. For 14 years Rudi has worked as a teacher and school-manager. In this period he founded and led a circus with a focus on experiential pedagogy. He also published articles and books about stress management, organisational development, leadership and mediation. He has additional qualifications in psychotherapy (Gestalt), group dynamics, organizational development and an M.A. in mediation. He has been working as a consultant and trainer since 1994 and became a partner of Trigon in 1998. In 2002 he co-founded Trigon Munich. He is married with two adult sons and lives in Stuttgart. In his leisure time he likes to play improvisation theatre, to juggle, to travel and to discuss philosophy and psychology.
 Email: rudi.ballreich[at]trigon.de

Fields of experience (topics, projects and customers)

A core competence of Rudi Ballreich is creating, implementing and guiding change processes in large and medium-sized corporations with a special focus on emotional intelligence and dealing with resistance and conflicts.

A selection of past and current clients: Alanus Kunsthochschule, Bayerische Landesbank, Berufsbildungswerk Waiblingen, Bosch-Rexrot AG, Continental AG, Daimler AG, dm-drogerie markt, Dürkopp Adler AG, Fiducia IT AG, GENO-Akademie Stuttgart, GLS-Bank, Heidelberger Druckmaschinen AG, IG Metall, Oberösterreichische Landesregierung, Pädagogisch Soziales Zentrum Dortmund, Porsche AG, RKW-Sachsen, Robert Bosch GmbH, Siemens AG, Standard Life Versicherung, Süddeutscher Rundfunk, Druckerei Thieme, Von Moos Stahl AG, ZF Friedrichshafen

Fields of consulting

- Supporting organizations in change processes (diagnosis, future projection, process architecture, creating the internal learning process, raising motivation for change among the employees, accompanying the implementation)
- Developing further the organizational culture; dealing with emotional themes (motivation, „we-feeling“, initiative, self-responsibility)
- Designing and supporting large group interventions (future conference, RTSC, Open Space)
- Facilitating organizational development and succession in family companies
- Management development: changing leading structures, role clarification and qualification, management development programs
- Managing conflict situations and mediation in organizations: mediation in the top-management level and with the union and the management, conflicts in teams and between departments, conflicts between manager and employees...
- Team development with workshop-, project- and managementteams
- Own training courses: conflict management and mediation in organisations, change management and organizational development, group dynamics, dialogue in organisations
- Using a system approach and intuitive methods in organizational development
- Identity, values, ideals and visions: how can energy be created to enable ideas about the future to emerge?
- Research project: Dialogue as an approach in organisations