Mag. Phil. Ingrid Kohlhofer, born in Austria; Studies in Theology and History; more than 20 years in management- and consulting functions in international companies (Interunfall, BMW AG, Siemens AG); International projects and three years as a expatriate manager in England; during the stay in England lecturer for Change Management at the London School of Economics; since 2007 freelance consultant, trainer and coach. Additional qualification in Organizational Development, Transactional Analysis, Provocative Interventions, Business Administration, Performance Improvement, Conflict Resolution and Mediation. She joined Trigon Munich as a partner in autumn 2009.
Loves philosophy, travelling, sports, literature.
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Fields of consulting

- Change Management: focus on Organizational Development, Organizational Culture and (Post Merger) Integration Management

- Conflict Resolution/Mediation: Supporting teams/departments to resolve conflicts

- Management Development: focus on the topics Leadership, Change Management and intercultural co-operation

- Facilitation: facilitation of decision-making-processes and management meetings

- Coaching of individuals and groups in regard to management issues

Fields of experience

During the course of her professional career, Ingrid Kohlhofer has gained considerable experience covering organizational development and redesign and the implementation of strategic reorganizations from a management and consultant´s perspective. Her approach considers and appreciates diversity and intercultural dynamics and helps integrating different cultures.

Fields of research

- Systems Thinking
- Decision Making
- Mindful Leadership
- Sustainable Performance

Customers - Selection

ADAC, AGA International S.A., Bertelsmann Stiftung, BASF, BMW Group, Deutsches Patent- und Markenamt, Heraeus, Jägersberger Gruppe, Lapp Group, plenum AG, Raiffeisen Zentralbank und Raiffeisen International, Sanacorp, Siemens, Swarovski, Stiftung Deutsch-Israelisches Zukunftsforum