

## **Hannes Piber**



Mag. Dr., born 1949 in Styria, Austria. Studied Sociology and Business Administration, Division-, and Project-Manager in a Training and Consulting Company Independent Consultant and Trainer since 1984

Founding Member of Trigon Consultancy

Registered mediator BM

Further education as Management-Trainer, in Gestalt Therapy and Systemic Constellation Work

Married, 4 children, lives in Graz E-Mail: hannes.piber@trigon.at

## **Current focus of activities**

## Organizational and business development

- Initiating, planning and accompanying development and change processes
- Supporting organisations newly creating their future (vision and strategy). Facilitating management and strategy meetings
- Steering complex change projects multidisciplinary project management.
- Managing conflicts between groups and divisions / departments
- Design and implement "integrated project management", coaching project teams.
- Introducing, realising and supporting the initiation and functioning of networks and cooperation between organisations
- Planning, designing and realising cluster projects.
- Monitoring of succession

## **HR / Leadership Development**

- Introduce and accompany Project Learning
- Entrepreneur development programs
- Design, guide and implement external and internal skills training courses for enterprise- and organizational development and change management
- Training for conflict management and mediation

Project experience in industry, service providers, SMEs, non-profit organizations (universities, social organizations and public administration)