



Harald Jäckel was born in 1952. He studied business administration and worked as an entrepreneur in a medium sized company. With an additional sales qualification he became a sales representative in a well-known IT-company. After post graduate studies in the field of pedagogy and arts he was engaged in founding a private school, in teaching and in fulfilling the tasks of a school principal for 7 years. Since 1992 he has been a consultant and trainer for organizational, management and personnel development specializing in conflict management. He joined Trigon as a partner in 1994 and co-founded Trigon Munich in 2002. Harald is a member of the world-wide consultant network „Association for Social Development“. He is married, father of an adult daughter and son and lives in Prien by Chiemsee. His leisure activities include sailing, swimming, biking and philosophizing. Email: harald.jaeckel[at]trigon.de

Fields of experience (topics, projects, customers)

Harald sees his core competence in stimulating change processes for persons and organizations and in supporting them during a result-oriented implementation of such processes. He accompanies concrete change processes with integrated qualification programs.

A selection of past and current clients: ADAC; Bayerische Landesbank; Berufsförderungswerk Hamburg; BMW; Bosch; Demeter Bund; Deutsche Bank; Elin-Energieversorgung; Evangelische Landeskirche; Fraport; GLS Gemeinschaftsbank; Hiscox; Hof Niederursel; Lufthansa Cargo; Linz AG; Magistrat Wien; DaimlerChrysler; Novartis; Porsche Holding; Verlag Freies Geistesleben und Urachhaus; Weleda.

Fields of consulting

- Conceptualizing, supporting and implementing change management processes (diagnosis, future projection, decision-making and realization)
- Especially in large and complex change processes: building project structures, accompanying project teams, focussing on information and learning processes, conceptualizing and implementing large group interventions
- Creating market-oriented future projections (scenarios, visions, mission statements, strategies) along with the management and supporting the implementation
- Conceptualizing and running internal management development programs for employees in all hierarchy levels, optimizing and reorganizing management systems and processes, solving conflicts
- Dealing with resistance to ameliorate corporate and team cultures, clearing functions and roles, bargaining with involved parties
- Diagnosis, counselling and mediation in conflict situations
- Designing internal and external seminars with a focus on organizational-, personnel- and management development and conflict management.