



Gerd Geyer was born in Amberg, Germany, in 1960. He studied psychology and computer science. Gerd Geyer has worked in the field of personnel- and organizational development since 1987. His work experience includes 6 years as leader of the management development department at a major German bank. He has been active as a self-employed consultant and trainer since 1997 and joined Trigon Munich as a partner in 2001. He holds additional qualifications in strategic management, organizational development and brief therapy (MRI, Palo Alto). Gerd Geyer is married with two children and lives near Munich. His leisure activities include hiking, mountaineering, skiing and travelling. Registered mediator.
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Focus of activities

Gerd's main focus is on facilitating organizational change, using a concise and goal-oriented approach, as well as handling conflict situations in organizations.

Past and current clients include

Financial Services: AXA Service AG, Generali AG, Helvetia Insurance, Allianz AG

Industry / IT Services: Automotive Lighting, Daimler AG, EnBW, Fiducia IT AG, Giesecke & Devrient GmbH, Robert Bosch GmbH, Linz AG, BASF Coatings

Others: ADAC, Sanacorp, Evangelische Landeskirche Bayern, Klinikum Stuttgart, University Munich, Telefónica O2

Consulting projects / experience

- Integration of different cultures, identities and processes in post-merger projects
- Development and sharing of common values and strategies
- Optimizing operations and interfaces of product lifecycle processes, including clarification of roles and personal tensions
- Reviewing and improving structures and patterns of cooperation between departments or business sites
- Using large group interventions (from 80 up to 620 participants) to accelerate change projects
- Designing and implementing management assessment and development programs
- Managing interpersonal and inter-group conflicts and mediation in a variety of organizations
- Training of managers, experts and internal consultants in change management and conflict behavior