

Friedrich Glasl



Univ.-Prof. Dr.rer.pol.habil., born 1941 in Vienna, Austria. Studied Political Science in Vienna. During his studies worked for printing industry, for Service Civil International (UNESCO) and for a municipal authority. Consultant at the NPI Institute for Organisational Development in Zeist (NL). 1983 Associate Professor at the University of Wuppertal in Economic Sciences and Organisational Development. 1984 co-founded Trigon. Mediator, guest lecturer at the University of Tbilissi (Georgia)

mediator and mediation trainer

Author of numerous articles on leadership, organisations and conflict-management. Author of the following classics: "Konfliktmanagement", "Confronting Conflict" and "Dynamic Organisational Development" and "Enterprise of the Future".

Co-founder and the owner of the Concadora Verlag, Stuttgart

Member of the editorial team of the magazine "perspective mediation"

Married, 3 children, lives in Salzburg

Leisure activities: writes poetry, fairy tales and radio plays (winner of the International Radio Play award in 1966); performing string-puppet-shows together with his wife and some friends

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Current Focus of Activities:

- diagnoses for different types of organisations (e.g. such as holistic diagnoses embracing all parts of the organisation, cultural diagnoses, stakeholder-orientation, comparing systems in the course of mergers, etc.)
- Developing and implementing vision, mission, scenarios, and MbO-systems
- Improving value-stream, support-, and management-processes
- Designing and conducting large-group interventions (future conferences, Scenario-workshops, conferences for diagnosis, settings to allow learning)
- Organisational development in large and complex organisations, developing the necessary architecture
- Projects dealing with municipal and governmental reform in Germany, UK, Austria, Switzerland (at the level of city, county/canton, government) and for international organisations
- Conflict-Management and mediation within a political context, in organisations, church organisation, hospitals, ministries, universities, between government and business, in minority conflicts and during civil wars
- Production of educational films for mediation and conflict management

Fields of experience (topics and projects)

- Designing, leading and running external and internal qualification-programmes for organisational consultants
- Designing, leading and running external and internal qualification-programmes for conflict management and mediation
- Coaching for top managers of international corporations