

## Consultant's Profile: Wolfgang Grilz



### **Wolfgang Grilz, Mag.phil., MSc**

Senior partner of Trigon, university lecturer and author.

Born in Waiern in 1961, studied English and German philology at Graz and Oxford, research associate at the University of Graz, Lecturer for English for Specific Purposes, Director of a centre for foreign languages, Pedagogic Director of an institute for continuing education, leader of an EU-Project for quality management in educational institutions, trainer and consultant.

Further studies in supervision und coaching, group dynamics, HR- and organization development. Hobbies: Hiking, travelling, literature. Lives in Graz.

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### **Current focus of activities**

- Design and implementation of management development programs
- Assessment and Development-Centers, training, coaching
- Leadership culture in organisations
- Facilitating workshops in team development and strategic planning etc.
- HR development strategies and instruments
- Organization development: change management processes - Diagnosing, developing the future, implementing new structures and processes

### **Fields of Experience:**

Wolfgang Grilz has considerable experience in consulting teams and work groups in the fields of leadership, organization development and HR development.

A selection of customers: voestalpine, Siemens, Andritz AG, Fronius International, URSA, BASF, Preis Group, Mondi, Graz University of Technology, Roche, Rewe, Raiffeisen, Erste Bank, DenizBank, ABV, Austrian National Bank, Austrian Finance Ministry, Chamber of Commerce, Amnesty International.

**Publications and papers (selection):**

Grilz, W. (2011), Gestaltung von Führungskultur durch Personalentwicklung. In: Stephan Laske, Astrid Orthey und Michael J. Schmid (Hrsgg.), PersonalEntwickeln. Loseblattwerke Deutscher Wirtschaftsdienst. PersonalEntwickeln, 147. Erg.-Lfg., März 2011.

Scheinecker, M./Grilz, W. (2009), Management Development als Beitrag zur Strategieumsetzung und interkulturellen Integration in internationalen Unternehmen. In: Stephan Laske, Astrid Orthey und Michael J. Schmid (Hrsgg.), PersonalEntwickeln. Loseblattwerke Deutscher Wirtschaftsdienst. 130. Erg.-Lfg., Juni 2009.

Wolfgang Grilz (2008), „Internationales Talent Management“. In: TrigonThemen 4/08, S. 4-6.

Rudolf Egger und Wolfgang Grilz, Hrsg., Bildung an der Grenze. Leykam 1999.

Wolfgang Grilz, Qualitätssicherung in Bildungsstätten. Luchterhand 1998.