

## Oliver Martin



born 1970 in Bremgarten, Switzerland.

Business studies (evening classes); management of non-profit organizations, Berne Technical College; organization/business development at Trigon. Joined Trigon Graz as a Partner in 2005. Director of political non-profit

organization, three years as HR chief in technology sector

Freelance business consultant, mediator, trainer and coach since 1999.

Expert in conflict management, Swiss Association for Management Training.

Conflict management training, transaction analysis, psychodrama, soul movement

Lives in the surrounding region of Lenzburg (CH) and Munich.

One daughter.

Interests: rock singer, literature, tennis.

E-Mail: [oliver.martin@trigon.at](mailto:oliver.martin@trigon.at)

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### Current focus of activities:

- Concept development and support in change and development processes in organizations in private, public and non-profit sectors
- Work on organization culture and conflict culture in organizations
- Conflict management and mediation in organisations and public sector
- Concept development and support in participative processes in public sector (e.g. district development processes in towns and municipalities)
- Presentation of seminars for management groups and working groups
- Coaching for executives and group coaching for management teams
- Concept development and presentation of team and executive development processes
- Courses in conflict management, communication, team/organization/personal development
- Conflict management and development processes in society, culture and politics