

Mag. Johannes Narbeshuber, MBA



born in 1976 in Salzburg, Austria. Partner of Trigon Entwicklungsberatung. MBA in Growth Management. Economic psychologist, organisational developer, certified coach (Trigon, EBS, ISO).

Leads the Trigon coaching training courses in Vienna and Cologne.

Since 2003 with Trigon. 10 years as intrapreneur and manager of the Trigon competency center for surveys, developed the unit to market leadership in the German speaking countries. International teaching and consulting in German, English, French, and Spanish.

Married, 2 sons. Lives in Salzburg.

Current focus of activities

Developing organizations

- Consulting on change, strategy and innovation processes
- Sparring for management teams and strategy meetings
- Employee surveys and customer surveys, large group interventions, vision, corporate values, presencing, and story telling to propel organisational development

Developing managers and teams

- Management development with a close link to real life business and success
- Executive coaching, potential diagnostics, 360° feedbacks, management games, coaching, learning journeys, and mindful leadership as impulses for management development
- Clear and appreciative communication, work with team roles, conflict, rules and visions as impulses for team development

Customers

HighTech& Manufacturing, e.g. Agrana, Andritz, Commend, Frauenthal, Georg Fischer, ABG, Magna, Miele, Mila, SHT, Sirona, Skidata, Stabilo, Trumpf, voestalpine, Wacom

Retail, e.g. ASPIAG, dm drogerie markt, Globus, Hervis, Metro, MPREIS, SES, SPAR

Health, e.g. GKH Havelhöhe, KABEG, Novartis, Roche Diagnostics, Klinikum Kempten, Sana Kliniken, Klinikum Stuttgart, Weleda, Wiener Krankenanstaltenverbund

Finance, e.g. ABV, Austrian National Bank, Commerzbank, Deniz Bank, GLS Bank, Grazer Wechselseitige, KPMG, mhplus, LV1871, Raiffeisen Bank International, Volksbank

Public Sector, e.g. Austria: Federal Chancellery, Federal Agency of Accounting, Ministry of Finance, Lower Austria (Federal state), Upper Austria (Federal state), Austria Tourism, City of Graz, Vienna Airport. Germany: Goethe University Frankfurt. Switzerland: BLS, Swiss Federal Administration, Canton of Lucerne, City of Lucerne, City of Zurich

NGO, e.g. Amnesty international, Bertelsmann Foundation, Demeter, Hohenfried, Lebenshilfe, Neustart, SOS Children Villages International, Zuger Werkstatt für Behinderte