

Johannes Narbeshuber



Mag., MBA, born in 1976 in Salzburg, Austria.
Senior partner of Trigon Entwicklungsberatung.
Economic psychologist, organisational developer, MBA in Growth Management. Coach of the European Business School in Oestrich Winkel.
Studies in Paris, Salzburg, Madrid, and Berlin.
Since 2003 with Trigon. 10 years as intrapreneur and manager of the Trigon competency center for surveys, developed the unit to market leadership in the German speaking countries
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Developing organizations

- Consulting on change, strategy and innovation processes
- Sparring for management teams and strategy meetings
- Make performance measurement systems more relevant for business and success
- Employee surveys and customer surveys, large group interventions, presencing, and story telling to propel organisational development

Developing managers and teams

- Management development with a close link to real life business and success
- Learning to use KPIs, performance management systems, appraisal talks, and meeting structures as leadership instruments
- 360° feedbacks, management games, coaching, learning journeys, and mindfulness as impulses for personal development
- Clear and appreciative communication, work with team roles, conflict, rules and visions as impulses for team development

Customers

Manufacturing, e.g. Agrana, Andritz AG, Commend, Georg Fischer, IABG, Magna Powertrain, Miele, Mila, Skidata, Stabilo, Trumpf Maschinen AG, voestalpine, Wacom, Wiberg

Retail, e.g. ASPIAG, dm drogerie markt, Globus, Hervis, Metro, MPREIS, SES, SPAR

Health, e.g. GKH Havelhöhe, KABEG, Novartis, Roche Diagnostics, Klinikum Kempten, Sana Kliniken, Klinikum Stuttgart, Weleda, Wiener Krankenanstaltenverbund

Finance, e.g. ABV, Austrian National Bank, Commerzbank, Deniz Bank, GLS Bank, Grazer Wechselseitige, KPMG, mhplus, LV1871, Raiffeisen Bank International, Volksbank

Public Administration, e.g. Federal Chancellery (Austria), Federal Agency of Accounting (Austria), Ministry of Finance (Austria), Canton of Lucerne, Lower Austria (Federal state), Upper Austria (Federal state), Swiss Federal Administration, City of Graz, City of Zurich

NGO, e.g. Amnesty International, Demeter e.V., Hohenfried e.V., Lebenshilfe, Neustart, SOS Children Villages International, VertretungsNetz, Zuger Werkstatt für Behinderte