

Dr. Andrea Emerich



born in Vienna in 1960; studies of Political Science and Languages at the University of Vienna; Dramatic Art at the Franz Schubert Conservatory in Vienna; Post Graduate Qualifications in Hypnotherapy (Milton Erickson) at the Walterlingen-Institute in Switzerland; Human Resources, Systemic Counselling and Organisational Development with Conecta in Vienna; Integral Coaching at the Inner Form Institute in Vienna and Nuremberg; further qualifications in Systemic Constellation Work, Gestalt, Body Work, 3in1 Concepts, Psych K, etc.; relevant job history – four years of Human Resources with Siemens Austria; international work as consultant, trainer, facilitator and coach in Austria, Germany, the Benelux, Great Britain, Scandinavia, Spain, Kazakhstan and most CEE countries since 2002;

Hobbies – modern architecture, travel, classical music, theatre, art and craft; skiing, dancing, modern sciences and consciousness

E-Mail: andrea.emerich@trigon.at

Mobile Phone: +43 (676) 46 23 606

Current Focus of Activities

- Organisational Development (facilitating strategic restructuring and change processes for teams, departments and enterprises; developing visions and strategies, process management, team building, etc.)
- Moderation of management- and board-meetings; OD- and HR-Sparring for management and board members
- Coaching managers and teams
- Development- und Assessment-Centres, Talent Management
- Implementation of HR- and OD-tools
- Management Development (Leadership, Team, Conflict Management, Change and Innovation, Communication und Negotiation, Meeting Management, etc.)
- Personal Development (Analysis of Potential and Strengths, Work-Life-Balance, Vision Work, Self-Reflection and Self-Management, etc.)
- Organisational Constellation Work

Customers

Raiffeisen Central Bank, Raiffeisen International, The Austrian National Bank, Volksbanken AG, BAWAG PSK, Erste Bank, Erste Group, Voestalpine, URSA, SOS-Children's Villages, MONDI Packaging, AGRANA, Casinos Austria, Fraport, Memira Eye Laser, The Austrian Chancellery, Austrian Ministeries, Metro, Penny, Spar, Rewe, Tiwag, OEBB, AK NOE, WGKK, Hanusch Hospital, Lower Austrian Clinics, Sandoz Pharma, kfb OOE, etc.

Fields of Research & Development

- Innovative approaches to leading enterprises and people
- Sustainable organisations and societies
- Focussing on the human factor and healthy organisations
- Linking eurobiology, quantum theory & human consciousness for individuals & organisations

